

# PANHELLENIC ASSOCIATION

## GENERAL ASSEMBLY

Date: 02/20/2024

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- I. Call meeting to order

**7:16 pm**

- II. Roll Call

- A. Alpha Chi Omega (X)
- B. Alpha Delta Pi (X)
- C. Chi Omega (X)
- D. Delta Delta Delta (X)
- E. Delta Gamma (X)
- F. Gamma Phi Beta (X)
- G. Kappa Alpha Theta (X)
- H. Kappa Delta (X)
- I. Kappa Kappa Gamma (X)
- J. Pi Beta Phi (X)
- K. Sigma Kappa (X)

- III. [The Panhellenic Creed](#)

- IV. Motion to Approve the Minutes

- A. Sigma Kappa **motioned to approve** the minutes.
- B. Seconded.

- V. All SFL update

- VI. Executive Officer Reports

- VII. Chapter Delegate Reports

- VIII. Old Business

- IX. New Business

- X. Announcements

- XI. Motion to Adjourn Meeting

#### V. All SFL Update, *Caitlyn Gastfield* - [cgastfield@ku.edu](mailto:cgastfield@ku.edu):

- Reminder about Community Standards forms:
  - Due- Jan. 21
    - Chapter Advisor Information (SFL RCC Form)
    - House Corp Information (SFL RCC Form)
    - Chapter Exec Roster (SFL RCC Form)
    - Chapter Rosters (Email to SFL Advisor)
    - Recruitment Policy (SFL RCC Form)
  - Due- Feb. 29
    - Risk Management Policy (RCC Form)
  - Due- May 3rd
    - Membership Notification Forms (Individual RCC Form)
    - Event Notification Forms (RCC Forms)
    - Community Service Hours (PHA RCC Form)
    - Philanthropy Money Raised (SFL RCC Form)
    - SFL Campus Involvement (SFL RCC Form)
- SFL Awards are due March 6th: [Awards | Sorority & Fraternity Life \(ku.edu\)](#)

#### VI. Executive Officer Reports

##### President, *Hailey Meggers*, [phapresident.ku@gmail.com](mailto:phapresident.ku@gmail.com):



- Delegates, please fill out your minutes with questions/concerns/comments and other updates from your chapter, not just social events please! Our weekly GA meetings are a great time to discuss the changes we want to see in our community and ask other chapters questions!
  - If you want to propose bylaw changes, put them in new business.
  - Delegates you will also be voting on both bylaws and recruitment policies in March, Reagyn will be holding a bylaw workshop prior to
- Last chance to fill out the February Newsletter form, the next PHA newsletter will be in April but stay tuned for the DEI Newsletter in March.
  - [February Newsletter Spotlight Form!](#)
- Please do not email other councils with questions about their philanthropy events, social events, or anything about their organization! That's why the Panhellenic Executive Board has a Director of Interfraternal Relations. It's too overwhelming for other councils to be getting emails from every Panhellenic Chapter. For now, we also will **not** be contacting the other councils on campus until after the SFL Council Presidents have had our monthly meeting.
  - Please inform your board about this. If you want to communicate with other councils, email Caitlyn, Carolyne, and I!

##### Vice President, *Evanna Dominic*, [kuphavp@gmail.com](mailto:kuphavp@gmail.com):

- CPA Packet has been completed and turned in to Kindred CPA
- We have officially switched to Central Bank
  - We now have a savings account and two checking accounts
  - We now have Auto Books set up to allow payments to be completed on the Panhellenic website
  - Debit cards have been received
  - Mobile deposit and online banking has been set up
- AFLV invoices have been sent out

- Delegate workshop is this Saturday, **2/24** at McClain's at 11 am
  - I am making up the workshop with a few people

**Director of Health and Safety, Piper Puccetti, [kupharisk@gmail.com](mailto:kupharisk@gmail.com):**

- Health & Safety Guest Speaker
  - [Tina VanSteenbergen](#)
    - [“Enhancing Positive Body Image”](#) will be her speaking topic!
  - Wednesday, April 17, 7:00 PM
  - Budig 120
  - Required attendance by chapter:  2024 Spring Health & Safety Guest Speaker
- Care Companions
  - List of active Care Companions:
    -  2024 List of Care Companions
    - Please share this list with your chapter!
    - Care Companions are not to be contacted outside of the appointment portal.
      - [2024 Care Companions Appointment Portal](#)
  - Facility posters!
    - I will provide each chapter with a Care Companions facility poster at the next GA; I am waiting on them to be laminated!
    - Please find a place in your chapter facility where all members can access this resource poster.
    - Please discuss how members can use this poster to make an appointment with a Care Companion + if they need KU, local, or national resources at your next chapter.
  - 1-2 Care Companions should be presenting at chapter on **February 26**; if a Care Companion is not there to present, I will need you to go through the presentation with your chapter.
  - It is short, so please click through it beforehand in case you need to go through it yourself.
    - [Care Companions Introduction Presentation](#)

**Director of Public Relations, Grace Janega, [kuphapr@gmail.com](mailto:kuphapr@gmail.com):**

- Please keep sharing your events and sisterhood on socials and tag me if you can!
- If you ever have questions about Panhellenic, always refer to our website. I update it weekly with new information!
- Keep telling members to fill out our linkedin academics forms and the scholar of the month form all located in our link trees in the instagram bio

**Director of Recruitment Programming, Josie Petrulis, [phakurecruit@gmail.com](mailto:phakurecruit@gmail.com):**

- Controversies and Rumors:
  - All decisions regarding recruitment schedules are ultimately up to you all.
    - Please squash any rumors about when bid day is, how many days philanthropy round will be, mental health day, etc... nothing is finalized until all of the chapters (delegates) vote!!!!
    - Forecasting policy revisions will be proposed at GA on March 19th and voted on April 2nd

- Plan accordingly when you will bring this up to your chapters
- Upcoming Dates and Deadlines:
  - 2/25 - Roundtable #2
    - 3 PM at **Sigma Kappa**
  - 3/3 - DOR Retreat
    - 1-5 PM in **Learned Hall 2111**
  - **TO DO:**
    - 2/25 - [Reference Letter Addresses](#)
    - 2/25 - [Financial Transparency](#)
    - 2/25 - [GPA Requirements](#)
    - 2/25 - [Legacy Policy Transparency](#)
    - 2/25 - [Live-In Requirements](#)

**Director of Judicial Affairs, Reagyn Goscinski, [kuphajudicial@gmail.com](mailto:kuphajudicial@gmail.com):**

- Voting on Bylaw Proposal (from last GA) in New Business

**Director of Interfraternal Relations & Member Development, Carolyne Abel, [pharelations.ku@gmail.com](mailto:pharelations.ku@gmail.com):**

- New Member Educator Roundtable
  - Wednesday, March 6th, 6pm– Cap Fed room 3001
- New Member Committee
  - Everyone who applied for the committee has been contacted, please make sure freshmen stay on top of their emails.
- NPHC's Meet the Greeks tomorrow at 7pm at Cap Fed!!

**Director of Recruitment Personnel, Jady Miller, [ku.pha.cor@gmail.com](mailto:ku.pha.cor@gmail.com):**

- No Report!

**Director of Recruitment Education, Ryane Stipe, [pharecruiteducation@gmail.com](mailto:pharecruiteducation@gmail.com):**

- Recruitment Counselors Interviews occurred this past weekend. Applicants can expect to hear back from me by March 1st regarding their application status.

**Director of Philanthropy and Community Service, Amelia DeVries, [phacommservice@gmail.com](mailto:phacommservice@gmail.com):**

- Coffee Truck winner is Sigma Kappa - I'll be reaching out to chapter leadership to see when they want to have it!
- The Big Event registration is open! [Sign up!](#)
  - The Big Event is on April 20th this year, kicking off National Volunteer Week. It is the largest day of service on KUs campus, spanning from 9am to 2pm this year. Organizations can register as a group and volunteer together by stating the organization name at sign up!
- Prom Dress Lawrence is looking for donations and volunteers! [Sign up!](#)

- Prom Dress Lawrence is Accepting dress donations from now until March 23rd at Lawrence High School. If anyone has old formal dresses this is a great opportunity to give them back to our community!
- Workdays are every Saturday from 9am-12pm and every Sunday from 12pm-3pm through the end of march (see the sign up form for exact dates)
- New York Elementary Childcare [Sign Up!](#)
  - New York elementary PTA is looking for volunteers for childcare during parent teacher conferences on March 6th and 7th
  - There are shifts from 3:30-7:30pm on the 6th and from 8am-7pm on the 7th

**Director of Equity, Inclusion, Diversity, & Access, Chesley Wetherington, [kuphadiversity@gmail.com](mailto:kuphadiversity@gmail.com):**

- Reminder of the Black Women's History Week celebrations happening next week!



- Be on the lookout for the EIDA newsletter!

**Director of Scholarship, Kelsey Theilen, [kuphascholarship@gmail.com](mailto:kuphascholarship@gmail.com):**

- Keep filling out the LinkedIn spotlight forms
  - [Senior spotlight](#)
  - [Professional Development Spotlight](#)
- [March Scholar of the month](#) is only open for the remainder of the week.

## VII. Chapter Delegate Reports

- **Alpha Chi Omega, Maddie Milligan** - [axophi.panhellenicdelegate@gmail.com](mailto:axophi.panhellenicdelegate@gmail.com)
  - Recruitment policy proposal in new business
  - We had our 'Lets Talk Love' speaker event on Sunday with a 58% turnout rate. We are wondering what other chapters are doing to make turnout rates for events high.
  - How are other chapters ensuring that members who are on a status are up to date on current events?
  - We are also wondering if other chapters have a GPA requirement to attend certain events and what those GPA requirements are.
  - We are voting on our new bylaws on March 4th.
  - On March 7th, we have our "Donut Let Love Hurt" philanthropy event from 6-8pm so come get some yummy donuts!
  - We are performing in Rock Chalk Revue this weekend and are so excited to watch everyone perform! I want to give a shoutout to our directors and everyone who is participating in the show because they have put in so much time and work to make sure it is amazing!
- **Alpha Delta Pi, Kelly Scherquist**- [adpi.tau.panhellenic@gmail.com](mailto:adpi.tau.panhellenic@gmail.com):
  - Sisterhood week!
  - We welcomed home 11 girls during cor
  - This past weekend our providence director, Martha and our Recruitment director, Sara held a meeting with every officer and their team. This was a great way to communicate our goals in person to them as well as discuss new ideas and ways we can make our chapter stronger
  - Guest speaker coming March 4th to discuss and provide advice for resumes
  - Thank you Sigma Kappa for the valentine's day gift!
- **Chi Omega, Kamryn Sulzner** - [lambdadelegate@gmail.com](mailto:lambdadelegate@gmail.com)
  - Hi everyone!!
  - We had our Crush formal at 1235 and we all had so much fun!
  - Our badge pinning ceremony for the new members will be on February 28th. We are so happy for them to be able to have their pins!!!
  - Our founders day is coming up on April 5th and we are so excited!

- **Delta Delta Delta**, *Kennady Wilkerson* - [kutrideltavpcr@gmail.com](mailto:kutrideltavpcr@gmail.com):
  - We passed our slate last Monday at chapter (2/12)! We'll be starting onboarding/offboarding with the new officers after this week.
  - We're performing in Rock Chalk Revue this weekend with ATO!!! This is so exciting for us, and we encourage everyone in PHA to go buy tickets.
- **Delta Gamma**, *Aaditi Chinawalker* - [bkdgpanhellenic@gmail.com](mailto:bkdgpanhellenic@gmail.com):
  - We had our Valentine's Semi at Cider Gallery and we all had so much fun!
  - We had a bouquet making sisterhood event for the freshman PC and it was a great way for them to get to bond and know each other better!
- **Gamma Phi Beta**, *Catherine Harris* - [kugphipavp@gmail.com](mailto:kugphipavp@gmail.com):
  - We had our Valentine's social last Saturday at Clyde's and it was super fun!
  - Our CLC visit is this weekend and we're so excited to host Julia!
  - Our first sisterhood event is on Saturday and we rented out a movie theater and will be watching Anyone But You.
  - The D&I meeting this week will be on Wednesday and our members will be visiting the Meet the Greeks event to learn about NPHC
- **Kappa Alpha Theta**, *Karsyn Schlesner* - [kuthetacpo@gmail.com](mailto:kuthetacpo@gmail.com):
  - Hi everyone!!
  - We had an amazing time at our semi-formal, Love at First Kite!
  - Our Rock Chalk Review crew is SUPER busy preparing for the show & our whole chapter is helping out to get ready! And we can't wait to see all their hard work come to life this weekend!
  - Our sisterhood event, Theta-Build-A-Bear has been moved to this upcoming Sunday due to conflicts with RCR practices!
  - We also just selected our recruitment assistant positions, and we are very excited to start planning!
  - Thank you to the chapters who sent us Valentine's gifts! That was so sweet & awesome!
- **Kappa Delta**, *Shaye Comes* - [kansaskd.panhellenic@gmail.com](mailto:kansaskd.panhellenic@gmail.com):
  - Hi everyone! Hope you're all having a good week!!
  - Our KD Krush date party on Saturday at the Eldridge was so much fun!! We had live music, which I highly recommend!

- We also had a sisterhood/COR event on Sunday where we painted little drink glasses and made chocolate covered strawberries. It was such a hit!
  - Rock Chalk Revue is working so hard and we are all so excited to see them kill it this weekend.
  - Our first all-chapter community service event of the semester is this Sunday!
  - Our Girl Scout Cookie Challenge is coming up on Thursday!!! We are so hype and we hope to see you all there!
- **Kappa Kappa Gamma**, *Jillian Parsons* - [kukkgpanhellenic@gmail.com](mailto:kukkgpanhellenic@gmail.com):
  - Hi! I brought Ellen Stetson our Vice President of External affairs!!
    - a) Ellen is the stand-in for the next four GAs
  - We had a successful Kappa Krush at Clyde's.
  - This Wednesday 2/21 Kappa is doing a bouquet making sisterhood event!!
  - This Sunday we are having a leadership day with a Kappa consultant.
  - Our next big event is our philanthropy which is Breakfast at Kappa which will be April 13th.
- **Pi Beta Phi**, *Bria Hamilton*: - [briahamilton0@gmail.com](mailto:briahamilton0@gmail.com)
  - Hi! We had a super successful Beau and Arrow at Clyde's.
  - We just had a sisterhood event at True Barre earlier in the month. It was super fun, especially supporting business in the panhellenic community!
  - We had a dinner swap tonight with Beta. This Friday we are having an event with Delt to celebrate their efforts in Rock Chalk Revue.
  - We have our philanthropy event, Pi Phi Pizookie, tomorrow from 6-9pm.
- **Sigma Kappa**, *Phoebe Evans* - [panhellenicdelegate.skku@gmail.com](mailto:panhellenicdelegate.skku@gmail.com):
  - We had a successful and fun Valentine's social event at Clyde's saloon this weekend.
  - On Monday we had a professional development seminar with a Sigma Kappa mom, and she talked to us about resumes and interview etiquette. This was such a fun and informative event to get our members thinking about future jobs and ways they can prepare themselves now.
  - This week we are hosting a study party at the chapter house and will continue to prepare for our philanthropy event that will happen next week, February 28th. We would love to see all of the chapters there for some yummy pancakes!



- We also are looking forward to cheering on our members and all other participating groups in Rock Chalk Revue this weekend! Good luck to everyone!

## VIII. Old Business

**Alpha Chi Omega** motions to vote


Seconded.

- **Director of Judicial Affairs motions to revise proposal**
- Bylaw Proposal regarding the Director of Equity, Inclusion, Diversity and Access Position Description
  - **Our Bylaws Currently State in Section (Article IV, Section 8, Subsection I, d):**
    - a) “Create and oversee an Equity, Inclusion, Diversity, and Access Committee that will be composed of at least one member from each chapter.”
  - Proposed change: to remove the portion stating “that will be composed of at least one member from each chapter”
    - a) *Reasoning: This prevents the issue of the EIDA Director having to run a committee in which half the members were forced to be there/who are not interested in the topic*
  - Proposed addition: to add a requirement that this position will hold at least one roundtable per semester with the chapter DEI chairs
    - a) *Reasoning: Able to get feedback from the committee at roundtables*
  - The new bylaw change for **(Article IV, Section 8, Subsection I) would read:**
    - “ d) Create and oversee an Equity, Inclusion, Diversity, and Access Committee”
    - “ e) **Hold at least one roundtable per semester with the DEI chairs from each chapter.** “

*Motion passes.*

## IX. New Business

**Alpha Chi Omega** proposes two recruitment policy proposals.

- Recruitment Policy Proposal regarding the Recruitment Infractions description on promissory comments  [Peer Accountability Infographic.pdf](#)
  - **The Recruitment Policies Currently State in Section (Article IV, Section 1, Subsection D):**
    - D. Chapter member giving a Potential New Member a promissory comment
      - a. Formal Recruitment

- b. Self reported promissory comments will be documented by the type/severity. The tallied scores of SR/NSR and totals for each chapter will be calculated at the end of every day.
- c. Promissory comments fall into a tiered system that has different levels of infractions. No chapter may give a PNM any reason to believe they are guaranteed a membership or an invitation to the next round of recruitment. This can be as simple as saying “see you later”, etc.
- d. Three promissory comments in a day result in a Peer Accountability Meeting in addition to the allotted fines.
- e. TIER ONE includes
  - i. “See you tomorrow”, “See ya”, “See you around”, “See you later”, “bye for now” etc.
  - ii. Telling the PNM what your chapter does during the next round, mentioning what your chapter will be wearing the next day, giving any kind of hint towards what goes on behind the scenes, making the PNM believe they know what happens in the next round of your chapter's recruitment, asking a PNM what their schedule of chapters is that day, etc.
    - 1. Self Report: 0 points
    - 2. Non-Self Report: 0.5 point
- f. TIER TWO includes
  - i. Promising membership to a PNM, telling the PNM what to wear to match the bid day theme, telling a PNM not to worry about being released because they are too high on the list, mentioning lists to PNMs at all, telling the PNM they are “in for sure”, telling the PNM “I cannot wait to see you here on Bid Day”, saying “you are such a “\*insert chapter name\*”, telling a released PNM that there was a mistake in the system and they were supposed to be a “\*insert chapter name\*”, on preference round asking a PNM what other chapter the Potential New Member is attending etc..
    - 1. Self Report: 1 points
    - 2. Non Self Report: 3 points

■ **Proposed change: Amend Article IV, Section 1, Subsection D, Subpoint e & f from the University of Kansas Panhellenic association Recruitment Policies.**

- a) *Reasoning: On January 1st, NPC implemented a rule stating that monetary fines that are not allowed for nonmeasurable offenses and promissory comments are not measurable. The up to date recruitment policies assign promissory comments a point value which then converts into fine money. Currently, the recruitment policies regarding using points/fines for promissory comments are out of compliance with our*

*national policies through NPC. Nationally, Panhellenic Chapters can not receive fines for promissory comments as it goes against NPC guidelines and policies.*

- **The new policy would read:**

- D. Chapter member giving a Potential New Member a promissory comment

- g. Formal Recruitment
    - h. Self reported promissory comments will be documented by the type/severity.
    - i. ~~Promissory comments fall into a tiered system that has different levels of infractions.~~ No chapter may give a PNM any reason to believe they are guaranteed a membership or an invitation to the next round of recruitment. This can be as simple as saying “see you later”, etc.
    - j. Three promissory comments in a day result in a Peer Accountability Meeting ~~in addition to the allotted fines.~~

- **The Recruitment Policies Currently State in Section (Article IV, Section 2, Subsection B):**

- a) ~~Purpose: to provide a more fair and transparent recruitment process in terms of infractions and discipline for specific rules governing both Formal Recruitment and Continuous Open Recruitment.~~
  - b) ~~The Director of Judicial Affairs reserves the right to hold a Peer Accountability Meeting for chapters with excessive fines and points:~~
    - a) ~~Self Reported Comments will be documented and determined by severity. b. The matrix includes, but is not limited to, the infractions and actions listed above. c. Point system~~
    - b) ~~Purpose: to provide a specific breakdown of discipline based on consistent violations to the recruitment policies in place. Failure to adhere to the policies regulating both Fall Formal Recruitment and Continuous Open Recruitment will result in the accumulation of points for that specific chapter.~~
    - c) ~~Points given to each chapter will be added by the Recruitment Policy Team and educational outcomes will be distributed based on the following:~~
      - i) ~~1 - 34 points: \$10/point fine~~
      - ii) ~~35 - 54 points: required community service chapter average of 6 hours to be completed for a total of 2 semesters + \$10/point fine~~
      - iii) ~~55 - 74 points: required community service chapter average of 7 hours to be completed for a total of 2 semesters + \$10/point fine~~
      - iv) ~~75 - 84 points: The Panhellenic Association will help the chapter choose an educational speaker; the chapter will be responsible for bringing this speaker in and requiring full chapter attendance. + \$10/point fine~~
      - v) ~~85+ points: The Panhellenic Association will help the chapter choose TWO educational speakers; the chapter will be responsible for~~

bringing these speakers in and requiring full chapter attendance for fall semester and required community service chapter average of 10 hours to be completed for a total for two semesters + \$10/point fine

- ~~Proposed Change:~~ to remove all portions regarding fines and the point system for non-measurable offenses—promissory comments.

*a) Reasoning: On January 1st, NPC implemented a new peer accountability process. This replaces the mediation and judicial process that has been in place for decades. As a result, the procedure for filing and receiving infractions is changing. Monetary fines are only allowed for measurable offenses and promissory comments are not measurable. The up to date recruitment policies assign promissory comments a point value which then converts into fine money. Currently, the recruitment policies regarding using points/fines for promissory comments are out of compliance with our national policies through NPC. Nationally, Alpha Chi Omega can not receive fines for promissory comments as it goes against our NPC guidelines and policies.*

**Alpha Chi Omega** motioned to retract the second proposal.

- Return Agreements Review
  - Alpha Gamma Delta: see email attachments
  - Sigma Delta Tau: see email attachments

## **X. Announcements**

**Delta Delta Delta** motioned to adjourn the meeting.

Seconded.

Meeting adjourned at 7:58 pm